

MTG's Modern Slavery Act Statement

MTG is a leading international digital entertainment group. Our brands span free and pay-TV, radio, and next generation entertainment experiences in esports, digital video networks and online gaming.

Since MTG has commercial activities in the UK and an annual global net turnover of more than GBP 36 million – and since we are committed to doing business ethically and responsibly at all times – we have prepared this statement in relation to the UK Modern Slavery Act.

All forms of modern slavery, forced or child labour, exploitation and discrimination are prohibited at MTG. MTG is committed to doing business in line with international initiatives and standards in this area, such as the OECD Guidelines for Multinational Enterprises, the UN Global Compact, the Fundamental Conventions of the International Labour Organization, the UN Universal Declaration of Human Rights, and the UN Guiding Principles on Business and Human Rights.

MTG's Code of Conduct (the "Code"), together with applicable policies, forms the backbone of MTG's work with human rights and labour rights. The Code states our commitment to human rights and accordingly prohibits forced or child labour as well as any forms of exploitation or discrimination. In addition, the Code commits us to fair working conditions, including compensation, working hours, and freedom of association.

All MTG employees are continuously informed of their responsibilities and rights through Group-wide communication and training. MTG promotes a culture of openness, responsibility and accountability, and we want everyone to feel comfortable about raising concerns. We therefore encourage our employees to raise concerns about suspected violations of the Code through various reporting channels, including an independent and confidential reporting system. If MTG is made aware of any instances of modern slavery, forced or child labour, exploitation or discrimination in relation to our business, we have clear procedures to address these issues.

MTG aims to develop and maintain strong business relationships with suppliers who are committed to ethical standards equivalent to our own. Our Supplier Code of Conduct (the "Supplier Code") sets out the standards with which all companies providing products and/or services to any MTG Group company ("Suppliers"), as well as the Suppliers' employees, consultants and sub-contractors, are expected to comply.

As in the Code of Conduct, the Supplier Code expressly prohibits modern slavery, forced or child labour, exploitation and discrimination. Furthermore, Suppliers are required to provide fair working conditions within their company that are free from discrimination or inhumane treatment, including sexual harassment.

MTG encourages our Suppliers to report any suspected non-compliance with the Supplier Code to their MTG contact, MTG's Compliance Officer (compliance@mtg.com) or MTG's Corporate Responsibility team (responsibility@mtg.com).